

WORKSHOP ON TRAINING OF TRAINERS FOR DOMESTIC WORKERS IN IRINGA SEPT 17-18, 2015

1.0. INTRODUCTION

Conservation, Hotels, Domestic, Social Services and Consultancy Workers Union (CHODAWU) with the support of IDWF conducted a two days workshop under the Project Securing Economic Rights for Informal Women Workers (Domestic workers) in Iringa Municipality on 17th -18th September, 2015.

1.1. Objectives of the activity

The activity was organized with these objectives:

- 1.1.1. To explain and train Domestic workers Local Government Leaders on the Current Situation of Domestic Workers in Tanzania: Including Rights and Protections of Domestic workers
- 1.1.2. To train and inform Domestic workers Local Government Leaders on Labour Laws in Tanzania.
- 1.1.3. To train domestic workers Local Government Leaders on Organizing and Leadership skills
- 1.1.4. To train domestic workers and Local Government Leaders on Convention 189 and the need to campaign for its ratification.
- 1.1.5. To Develop an Action Plan for the coming domestic workers activities

1.2. Participants

1.2.1. Participants were 60, of whom women were 46 and 14 men. The participants were from domestic workers (42), Local Government Leaders from (10), National Social Security Officers (2), Social Welfare Officer (1) and representative of Police gender desk (1) and CHODAWU Officials (4).

1.3. OUTCOME OF THE WORKSHOP

1.3.1. Participants were trained on Current Situation of Domestic Workers in Tanzania: Including Rights and Protections of Domestic workers, Labour Laws in Tanzania, Organizing and Leadership skills and Convention 189

1.3.2. Domestic workers branch was established

1.3.3. Domestic workers Representatives were elected to represent 10 streets in two Wards.

1.3.4. Domestic workers Women Committee was established

1.3.5. All participants who were not members joined the union

1.3.6. All participants were registered to NSSF

1.3.7. All participants agreed strongly to organize domestic workers who are not members to join CHODAWU (Participants were provided with their targets during the workshop)

1.3.8. Domestic workers leaders together with Local Government Leaders were given CHODAWU Constitutions.

1.3.9. Local Government Leaders agreed to support the move.