

**KUDHEIHA/SOLIDARITY CENTER WORKSHOP REPORT ON SENSITIZING  
KUDHEIHA BOARD MEMBERS ON THE NATIONAL DOMESTIC WORKERS  
COUNCIL, HELD ON 11 – 12 JANUARY 2016 AT CLARION HOTEL NAIROBI.**

The National Domestic workers council was launched on 20<sup>th</sup> November 2015 in Nairobi at The Sarova Stanley Hotel. The branches that participated on this very important day were Nairobi, Mombasa, Kisumu, Nyeri, Eldoret and Kakamega. Only the branch Secretaries of Nairobi, Mombasa and Kisumu were present. Several stake holders were present but due to the limitation of resources, not the entire Kudheiha workforce would be present for this very important occasion.

The National Domestic workers council has been in place from the time of its launch, and it was very important to be owned by the National Board of Kudheiha. Present in these meeting were the three principles of the National domestic Workers Council, (Chairperson, Assistant Chairperson, the Secretary and member).

Some of the Topics Discussed included Strategies for Ratification of Convention 189, Organizing, Record keeping and networking in order to sustain a vibrant Domestic workers sector. It was very vital to have this workshop which resulted in full ownership of The National Domestic workers council by The National Board of Kudheiha.

The National Domestic workers council officials were introduced to the members of the National board who congratulated them for their positions and assured them total support. The National board of Kudheiha assured the National Domestic workers council officials of total commitment in supporting domestic workers and their activities Country wide, regionally and globally.

***The photo below, Secretary General of Kudheihia Bro. Albert Njeru addressing board members regarding the National domestic workers council.***



The Secretary General emphasized on the submission of monthly branch reports that would enable progress assessment. They urged that, Branch secretaries take the responsibility in ensuring that these reports are submitted to the head office in time so that data collected from various branches could be compiled to a national report.

Being an election year, majority suggested that implementation of the same be effected after the Trade union Elections. Some were not sure of the outcome of the Elections and some of the changes that may prevail. However they agreed on total implementation of the same once normalcy return. The Secretary General reminded the branch Secretaries to ensure that any elective positions at the branch level that are entitled to the Domestic workers are represented by Domestic workers.

***Below is a photo of the secretary general of kudheiha Bro. Albert Njeru introducing some of the National Domestic Council officials to the National board members of Kudheiha.***



**These are the recommendations the board suggested to the National Domestic council officials.**

- Regular communication with branch officials.
- Share information to the domestic workers at the grassroots through consultations with the branch secretaries.
- Spare head revival of the domestic branch committees that had been initially formed. Every branch to form a domestic workers committee.
- As any other leaders should be Competitive, aggressive and take on the challenges of leadership positions in the union and at all levels.
- They should be featured in the structures of the trade union.

- They should take the mantle of organizing other domestic workers country wide
- The council has highly favored the gender issue of supporting women in the trade union. There is need for women leaders in the National Domestic Council to work hand in hand with other women leaders within the union.

***An interactive session on the recommendations and way forward***



- After the Elections and through the Secretary General, the council officials to visit every branch and assist in organizing of more domestic workers at a branch level.
- The proposed bill by the Taita Taveta Member of parliament should provide structures to protect domestic workers.
- The National board of Kudheihia unanimously Support the Secretary General on the push to uplift domestic workers, and most especially the formation of the National Domestic Council

- The National Council has a responsibility to initiate activities for domestic workers and the Board shall always support them.

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