

INTERNATIONAL DOMESTIC
WORKERS FEDERATION LIMITED
(COMPANY LIMITED BY GUARANTEE)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2018

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Y.T. Lo & Co Ltd
Certified Public Accountants (Practising)
盧葉堂會計師行有限公司

INTERNATIONAL DOMESTIC WORKERS FEDERATION LIMITED
GENERAL COMMITTEE'S REPORT

The General Committee present herewith the report and the audited financial statements for the dated ended 31st December 2018.

STATE OF AFFAIRS

The state of the company's affairs is set out in the accompanying financial statements.

PRINCIPAL ACTIVITY

The company's principal activities are provide social welfare services to the needy on non-profit making basis and educate domestic workers. There has been no significant change during the year.

RESULTS

The company's results for the year is set out in the attached financial statements.

GENERAL COMMITTEE

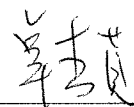
The General Committee members is as follow:

Juo So In
Po Lai Wan

AUDITOR

The financial statements have been audited by Messrs. Y. T. Lo & Co Ltd, Certified Public Accountants (Practising), who offer for re-appointment.

On behalf of the General Committee



Chairman
Juo So In

Date : 17th July 2019



INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
INTERNATIONAL DOMESTIC WORKERS FEDERATION LIMITED
(Incorporated in Hong Kong with limited liability)

OPINION

We have audited the financial statements of International Domestic Workers Federation Limited ("the company") set out on pages 5 to 11, which comprise the statement of financial position as at 31st December 2018, and the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements of the Company are prepared, in all material respects, in accordance with the Hong Kong Small and Medium-Sized Entity Financial Reporting Standard ("SME-FRS") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the Hong Kong Companies Ordinance.

BASIS FOR OPINION

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") and with reference to PN 900 (Revised) Audit of Financial Statements Prepared in Accordance with the Small and Medium-Sized Entity Financial Reporting Standard issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the HKICPA's Code of Ethics for Professional Accountants ("the Code"), and we have fulfilled our other responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

RESPONSIBILITIES OF DIRECTORS AND THOSE CHARGED WITH GOVERNANCE
FOR THE FINANCIAL STATEMENT

The directors are responsible for the preparation of the financial statements in accordance with the SME-FRS issued by the HKICPA and the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
INTERNATIONAL DOMESTIC WORKERS FEDERATION LIMITED
(CONTINUATION)

RESPONSIBILITIES OF DIRECTORS AND THOSE CHARGED WITH GOVERNANCE
FOR THE FINANCIAL STATEMENT (CONT'D)

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

AUDITOR'S RESPONSIBILITY FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- i) Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ii) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.



INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
INTERNATIONAL DOMESTIC WORKERS FEDERATION LIMITED
(CONTINUATION)

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL
STATEMENTS (CONT'D)

- iii) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- iv) Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner on the audit resulting in this independent auditor's report is Chow Hoi Ki (Practising Certificate No: P06949).

YTL

Y. T. Lo & Co Ltd
Certified Public Accountants (Practising)
Hong Kong

Date : 17th July 2019



INTERNATIONAL DOMESTIC WORKERS FEDERATION LIMITED
INCOME STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2018

	NOTE	2018 HK\$	2017 HK\$
INCOME			
Affiliation Fee		74,916.50	64,747.40
Donation Received		11,753.52	12,852.84
Activity Grant Received	(3)	886,739.22	1,129,114.40
Project Grant Received	(4)	11,729,797.82	4,341,635.65
		<hr/>	<hr/>
		12,703,207.06	5,548,350.29
OTHER INCOME			
Bank Interest Income		5,177.67	404.31
Exchange Gain		41,034.25	26,647.78
		<hr/>	<hr/>
		12,749,418.98	5,575,402.38
OPERATING EXPENSES		(12,635,380.32)	(5,997,831.40)
		<hr/>	<hr/>
SURPLUS/(DEFICIT) FOR THE YEAR		<u>\$114,038.66</u>	<u>(\$422,429.02)</u>



INTERNATIONAL DOMESTIC WORKERS FEDERATION LIMITED
SCHEDULE OF OPERATING EXPENSES
FOR THE YEAR ENDED 31ST DECEMBER 2018

	2018 HK\$	2017 HK\$
Accommodation and Hotel Fee	1,492,203.41	449,499.70
Affiliation Fee	-	1,049.29
Auditors' Remuneration		
- Statutory Audit	10,000.00	10,000.00
- Others	84,500.00	40,000.00
Audit Fee	-	64,798.00
Bank Charges	53,685.96	31,970.62
Campaign Fee	-	7,465.00
Comminications	84,879.92	44,062.89
Consultant and Expert Fee	3,130,195.30	1,578,035.73
Domestic and Local Travelling	625,496.24	398,886.55
Electricity and Utilities	9,208.73	7,296.35
Equipment and Facilities	149,390.11	37,377.00
Food and Beverage	1,087,118.61	385,138.33
Insurance	27,992.51	13,674.25
International Travelling	2,602,805.94	885,939.34
Mandatory Provident Fund	85,521.55	60,849.25
Material and Printing	423,398.05	230,619.40
Office Supplies and Stationeries	160,426.40	143,762.89
Postage, Stamp and Courier	7,991.82	6,227.21
Professional and Secretarial Fee	-	600.00
Salaries and Allowance	1,824,914.70	1,276,985.00
Sundry Expenses		441.47
Translation and Interpretation	478,362.18	180,257.57
Venue	297,288.89	142,895.56
	<u>\$12,635,380.32</u>	<u>\$5,997,831.40</u>



INTERNATIONAL DOMESTIC WORKERS FEDERATION LIMITED
STATEMENT OF FINANCIAL POSITION
AT 31ST DECEMBER 2018

	NOTE	2018 HK\$	2017 HK\$
CURRENT ASSETS			
Deposit and Prepayment		7,000.87	-
Temporary Paid	(5)	570,209.64	40,272.69
Project Current Account	(6)	291,058.03	-
Cash and Bank Balances		8,372,045.92	4,810,458.33
		<u>9,240,314.46</u>	<u>4,850,731.02</u>
CURRENT LIABILITY			
Account Payable and Accrued Expenses		-	2,852.92
Project Current Account	(6)	-	86,123.29
Project Grant Reserve	(7)	8,127,747.92	3,763,226.93
		<u>8,127,747.92</u>	<u>3,852,203.14</u>
NET CURRENT ASSETS		<u>1,112,566.54</u>	<u>998,527.88</u>
NET ASSETS		<u>\$1,112,566.54</u>	<u>\$998,527.88</u>
FUND AND RESERVE			
Accumulated Fund	(8)	1,112,566.64	998,527.98
TOTAL EQUITY		<u>\$1,112,566.64</u>	<u>\$998,527.98</u>

Chairman
Juo So In

General Committee Member
Po Lai Wan



INTERNATIONAL DOMESTIC WORKERS FEDERATION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2018

REPORTING ENTITY

International Domestic Workers Federation Limited is a company incorporated in Hong Kong limited by guarantee and not having a share capital. The company's registered office is located at 18 Shek Lei Street, Kwai Chung, New Territories. The principal activity of the company are providing social welfare services to the needy on non-profit making basis and educate domestic workers. The company is also registered as a charitable institution under Inland Revenue Ordinance.

The financial statements are presented in Hong Kong dollars, which is the same as the functional currency of the company.

1. BASIS OF PREPARATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The company qualifies for the reporting exemption as a small company limited by guarantee under section 359 of the Hong Kong Companies Ordinance (Cap. 622) and is therefore entitled to prepare and present its financial statements in accordance with the Small and Medium-sized Entity Financial Reporting Standard (SME-FRS) issued by the Hong Kong Institute of Certified Public Accountants.

These financial statements comply with the SME-FRS and have been prepared under the accrual basis of accounting and on the basis that the company is a going concern.

The measurement base adopted is the historical cost convention.

The following are the specific accounting policies that are necessary for a proper understanding of the financial statements:

a) REVENUE

Revenue is recognised when it is probable that the economic benefits will flow to the company and when the revenue can be measured reliably, on the following bases:

- (i) affiliation fee, donation received, activity grant received and project grant received are recognised upon actual receipts; and
- (ii) interest income is recognised on a time proportion basis taking into account the principal outstanding and the interest applicable.



INTERNATIONAL DOMESTIC WORKERS FEDERATION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2018

1. BASIS OF PREPARATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

b) FOREIGN EXCHANGE

Foreign currency transactions are converted at the exchange rate applicable at the transaction date. Foreign currency monetary items are translated into Hong Kong Dollars using exchange rates applicable at the end of reporting period. Gains and losses on foreign exchange are recognised in the income

c) TAXATION

No provision for tax or deferred taxation has been made as the company is exempted from Hong Kong Tax under section 88 of the Inland Revenue Ordinance.

2. GENERAL COMMITTEE MEMBERS' REMUNERATION

The company's key management personnel only include General Committee members.

General Committee members' remuneration are detailed as follows:

	<u>2018</u>	<u>2017</u>
Fee	\$Nil	\$Nil
Other Emoluments	\$Nil	\$Nil

3. ACTIVITY GRANT RECEIVED

ACV Voeding En Diensten	403,509.69	332,495.08
General Activities	483,169.53	244,679.03
International Union of Food, Agricultural, Hotel, Resturant, Catering, Tobacco and Allied Workers' Associations (IUF) Transfer	-	551,940.29
Alliance Against Traffic in Women	60.00	-
	<u>\$886,739.22</u>	<u>\$1,129,114.40</u>



INTERNATIONAL DOMESTIC WORKERS FEDERATION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2018

4. PROJECT GRANT RECEIVED

	<u>2018</u>	<u>2017</u>
Foundation for a Just Society (FJS)	138.23	-
Trade Union Solidarity Centre of Finland (SASK)	767,532.65	258,356.78
NoVo Foundation/Tides Foundation	2,173,205.30	164,454.70
International Labour Organization (ILO)	787,973.79	582,673.15
American Center for International Labour Solidarity (ACILS)	107,963.87	-
Olof Palme International Center	2,452,373.17	2,156,225.44
Ford Foundation	1,337,655.24	793,237.53
DGB Bildungswerk e. V. (DGBBW)	196,802.80	121,544.51
The Netherlands Trade Union Confederation (FNV Mondiaal)	329.81	229,357.50
Bread for the World	403,572.67	35,786.04
Open Society Foundation	1,499,254.37	-
Wiego Limited	2,002,995.92	-
	<u>\$11,729,797.82</u>	<u>\$4,341,635.65</u>

5. TEMPORARY PAID

Temporary Paid represent amount temporarily paid for the project activities. The directors considered that total amount can be recovered, no provision for non-recovery is required to be made.

Balances of \$221,207.65 was missing project fund due to deception by unknown party. The funder has arranged external auditor to investigate the case.

The Directors expected such amount will be refunded.

6. PROJECT CURRENT ACCOUNT

Project Current Account represent amounts due from/to affiliates for the project activities. The directors considered that total amount can be recovered, no provision for non-recovery is required to be made.



INTERNATIONAL DOMESTIC WORKERS FEDERATION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2018

7. PROJECT GRANT RESERVE

Project Grant Reserve represent surplus of the projects brought forward to next year.

	<u>2018</u>	<u>2017</u>
ACV Voeding En Diensten Reserve	239,423.67	39,020.92
Bread for the World Reserve	89,157.69	163,575.46
DGB Bildungswerk e. V. (DGBBW) Reserve	19,013.89	19,959.68
Foundation for a Just Society (FJS) Reserve	1,564,401.77	-
Ford Foundation Reserve	988,107.23	757,142.47
FNV Mondiaal Reserve	587,297.44	-
Alliance Against Traffic in Women (GAATW) Reserve	77,359.20	-
International Labour Organization (ILO) Reserve	140,233.27	27,680.40
Olof Palme International Center Reserve	493,275.72	581,789.67
Open Society Foundation Reserve	3,263,988.55	-
Trade Union Solidarity Centre of Finland (SASK) Reserve	78,759.56	853.03
NoVo Foundation/Tides Foundation Reserve	-	2,173,205.30
Wiego Limited Reserve	586,729.93	-
	<u>\$8,127,747.92</u>	<u>\$3,763,226.93</u>

8. ACCUMULATED FUND

	Accumulated Fund	Total
Opening Balance	998,527.98	998,527.98
Surplus for the Year	114,038.66	114,038.66
	<u>\$1,112,566.64</u>	<u>\$1,112,566.64</u>

9. APPROVAL OF FINANCIAL STATEMENTS

These financial statements were authorised for issue by the company's General Committee on 17th July 2019.